



CHETNA VIKAS

CERTIFICATE

OF ACHIEVEMENT



Humanity In Peace

भारतीय रेड क्रॉस सोसाइटी
Indian Red Cross Society

DEOGHAR DISTRICT BRANCH (JHARKHAND)
redcrossdeoghar@gmail.com



Help... Care... Save

Certificate of Recognition

is presented to

Rani Kumari
Chetna Vikas, Deoghar

for Voluntary Blood Donation
on 8th of May 2019.

We thank you for your Contribution towards the
Noble cause and dedication to Saving lives.


Jitesh Rajpal
Vice Chairman


Arun Gutgutia
Chairman


Rahul Kumar Sinha I.A.S.
Deputy Commissioner, Deoghar
-cum- President, IRCS Deoghar

WORLD RED CROSS DAY
8 May

मानवता की सेवा

SERVE HUMANITY



भारतीय रेड क्रॉस सोसाइटी
देवघर जिला शाखा

प्रशस्ति-पत्र



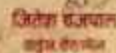
श्रीमती रानी कुमारी

निदेशक, चेतना विकास, देवघर

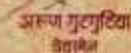
को विकलांगता के क्षेत्र में उनके उत्कृष्ट कार्य एवं सेवा हेतु विश्व विकलांगता
दिन के अवसर पर यह प्रशस्ति-पत्र प्रदान किया जाता है।

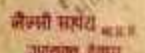
भारतीय रेडक्रॉस सोसाइटी, देवघर शाखा द्वारा संचालित 'भारस-कुंज' में
'स्नेह' को दृष्टिबाधित बच्चों को सामाजिक एवं शैक्षणिक विकास हेतु
इनका सहयोग प्रशंसनीय है।

मानवता की सेवा की ओर आपके संकल्प एवं किराशौलता को सम्मान।


जितेश राजपाल
उप-प्रधान

देवघर, दिनांक 03.12.2019


अरुण गुटगुटिया
उप-प्रधान


श्रीमती रानी कुमारी
उप-प्रधान, देवघर
-भार- प्रशस्ति-

DIRECTOR'S MESSAGE

I once again have the pleasure of presenting the Annual Report of Chetna Vikas for 2019-20. Our organization has completed 35 years of service to the community. I have watched with great pride as the organization has grown from strength to strength in its pursuit of creating an enabling environment for vulnerable and excluded people of the community.



Over the years, the support we have received from the government, local and international donors and support from around has been immense. We would like to extend our heartiest & sincere gratitude and thanks to the Government of Jharkhand, NABARD, CHILDFUND India, Child Resilience Alliance, Childline India Foundation, Sightsavers, QUEST ALLIANCE, PHIA Foundation, District administrations, DCPUs, DSWOs, Health department of Deoghar, Dumka, Sahibganj, Giridih, Jamtara & Dhanbad districts of Jharkhand and Banka district of Bihar for their regular technical support in training, guidance, planning and implementation. We, all at Chetna Vikas are extremely thankful to all the team members across the districts we work and the well-wishers for their wholehearted support, who have helped sincerely to consolidate the ongoing activities and exploring new avenues to step on and continue to work for the upliftment of the marginalized sections patiently even in present COVID-19 pandemic situation.

Let us all be optimistic to bring sustainable and effective solutions to mainstream the marginalized.

I look forward to another year full of success to help the community in need.

21-1-2020

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ABOUT CHETNA VIKAS

Genesis

Chetna Vikas was founded in the year 1985 by a team of young social activists who were actively engaged in the Sampurna Kranti Movement of Loknayak Jaiprakash and joined together to form this organisation for the consciousness, empowerment and overall development of the disadvantaged section of the society on the values of peace, justice and equity. Chetna Vikas is founded on the basis of Gandhian ideology as it pertains to the alleviation of human sufferings and injustice and development of vulnerable people. The concept of SWARAJ and ANTODAYA are leading values for the organizational strategic plan.

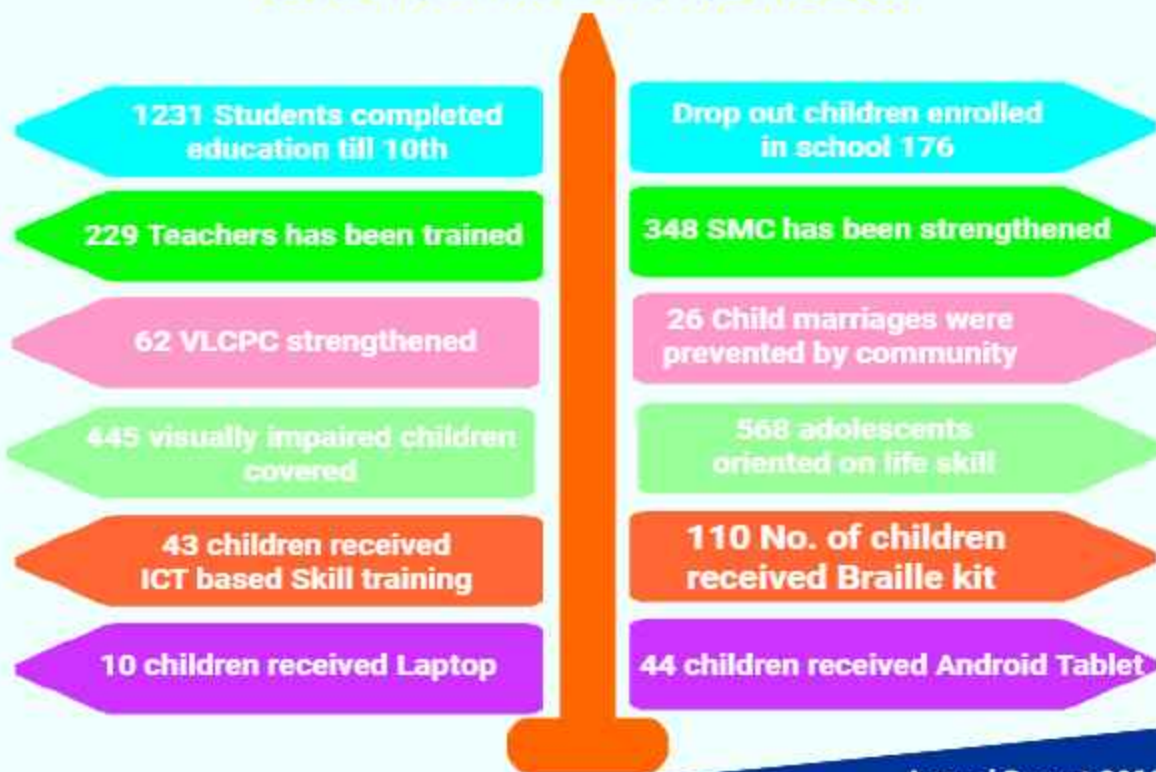
Vision

A Progressive and Sustainable rural India, where in all people live peacefully and with dignity, enjoying social, political and economic equality.

Mission

Empower the poor, disabled and disenfranchised in rural regions of Jharkhand state to achieve the Gandhian Principle of 'Sarvodaya' (Universal uplift). It employs right based, people centered, grass root and participatory methods to eliminate socio economic inequality, promote health, nutrition and well being. Facilitate self-reliance, enable local self governance, ensure national resource management and promote people's advocacy

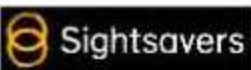
CHETNA VIKAS IN NUMBERS



ORGANIZATIONAL PROFILE

Name of the Organization	:	CHETNA VIKAS
Address	:	Lok Nayak Bhawan, Bypass Road, Bajnathpur (Rampur) Deoghar - 814 112
Under Society Registration Act	:	14 th May 1987
Type of Registration	:	Society
Registration number under FCRA	:	FCRA No.337680011 / Dtd. 24 th Oct 2002
PAN No.	:	AAATC3120H
Income Tax Registration under 12A	:	IT /Tech/12A/96-97/3722-24/02.09.1987
80G Registration No	:	AAATC2120H/13/18-19/A-35680G
Email id	:	chetnavikas1985@gmail.com
Website	:	www.chetnavikas.in
Mobile No.	:	9304060474

SUPPORTING AGENCIES



OUR GEOGRAPHICAL COVERAGE



OUR THEMATIC AREAS



Education



Child Protection



Sustainable Livelihood



Women Empowerment



Digital Literacy



Networking & Advocacy

INCLUSIVE EDUCATION

Chetna Vikas with support from Sightsavers India is implementing the Jharkhand Inclusive Education Programme in five districts of Jharkhand (Jamtara, Dumka, Deoghar, Ranchi & Hazaribag). To ensure the Right to Education, the project focuses on strengthening the system and ensure quality education to all categories of children including SC, ST & PWDs. Chetna Vikas is implementing an inclusive approach in association with Samagra Shiksha Abhiyan.



Activities	Male	Female
Total Visual Impaired Children in the Project	272	227
No of SMC members Sensitization	190	158
No of Resource / Regular Teacher Trained	178	51
No of Children received Mobile Phone	6	4
No of Children received Laptop	8	2
No of Children received Daisy Player	5	5
No of Children received Talking watch	32	12
No of Children received Braille Kit	72	38
No of PWD received Smart Cane	17	8
No of Children received ICT based Skill Training	29	14

Key Achievements in Inclusive Education :

- Distribution of ICT Devices.
- Smart Cane orientation and distribution.
- Teachers' training.
- Assistive devices & Braille kit distribution.
- School management Committees sensitization.
- ICT based skill training.

CHILD RIGHTS AND PROTECTION

Child rights training :

Child rights training were organized in all the 12 identified villages. The child rights training was provided to the children to receive knowledge on their rights. Initial orientation with the community members on VLCPC was done to give the community members knowledge on the VLCPC and their role and responsibility.



Life-skill training of the parents on decision making

This training involved increasing the decision making skill of the parents so that they advocate for their rights of the children. The training on child rights was also given to the parents so that they understand the rights and can help in ascertaining them.

Initial Orientation of the villagers on VLCPC :

Through this, the village people were made aware on the role of VLCPC so that if any child protection issues take place, they can approach them or report them.

Youth collective strengthening on mechanism for taking leadership :

34 youths participated in the workshop which was mostly dedicated in increasing leadership skill to ascertain the benefits of govt. schemes and also awareness generation on the schemes for the youth of Bihar and Jharkhand.



SUCCESS STORIES

Pramila is an eight year girl living in the village Banhaiti and studying in 2nd standard. She was not interested in going to school and was not regular to school. Knowing the fact, team of Chetna Vikas with the help of SMC member convinced her to visit the BBS centre for 1 week regularly. When she started coming to the BBS centre, she developed an interest in studies as all the teaching methodologies are activity-based and she liked the flavor of the way it was taught. She regularly started attending the centre which is run in school timing which made her regular with her classes. Her mother says, "Now we have become supportive towards her education and I am always by her side whenever she is studying. The BBS centre is an innovative approach and has helped Pramila become regular to school."



Willingness to chase the dream

Dulali Kumari a 17 years old girl is suffering from severe low vision by birth living with her marginal farmer family in a small village Angoetha in Fatepur. Dulali was selected as a participant for five days of ICT training organized by Chetna Vikas with the support of Sightsavers under JIEP after several rounds of the orientation of her parents and herself. Earlier due to lack of information and proper support, Dulali was irregular in school but due to consistent support from the project she started going to school regularly and she is doing well in school now. The laptop is another inspiration that has helped in breaking her shyness. After getting Laptop she is not sitting idle, rather doing something with the device. Now she can type short sentences, make file on the Desktop. She can open her class book and read with the laptop which makes her more active and jolly. Her parents express their gratitude and are thankful to Chetna Vikas - Sightsavers for promoting their daughter for better education and they are happy with Dulali's performance both in her personal life and school education.



WHERE THERE IS A WILL, THERE IS A WAY

Sadmuni Murmu is a 21 years old girl from Siktiya village under the Madhupur block of Deoghar district. She is a girl champion under the Anandshala program. Her story reveals the importance of will power and strong determination in life which helps to reach the set destination by fighting all problems. Sadmuni says, "Study has been my passion since childhood. There is no school in my village. I used to go to school which is situated in Jagdishpur village, 3 km away from my village. After my matriculation, my parents asked me to drop study and get married but, they had to bow down before my insistence. I got enrolled in intermediate and wrote my papers. Unfortunately, I could not clear my intermediate examination. I became very sad but did not lose my courage and once again took the intermediate exam next year and cleared. After completing my intermediate, once again I was under pressure to get married. I got successful in preventing my marriage again and enrolled in graduation. After getting associated with the Anandshala program, a big change occurred in my life. I got the confidence to put my views before my parents and villagers. With time I realized, the knowledge and motivation which I have achieved through my association with the program, must be shared among other girls of my village. I interact with members of the youth club on regular basis and make them aware of the importance of education, life skills, and other issues related to well being of adolescents. My parents are quite happy and satisfied with my present role. They emotionally support me. I have started preparing for competitive exams at my home and hope my dreams will come true!"



Arti Kumari 20, resident of Rajdaha village under Madhupur block of Deoghar district, mainly occupied by an orthodox rural community where girls are compelled to face various challenges like early marriage, gender biases, challenges to continue studies. Against all odds, Arti not only managed to stop her marriage but also convinced her parents to re-enroll her in college for her higher studies. However, coming from an orthodox family, marred with age-old beliefs and practices, her pursuance to prove herself has not been an easy one. As a Girl champion of Youth Club under the Anandshala program, she is successfully leading the youth club of her village Ghagharjori. Arti engages with peer adolescent girls and their parents on the issue of child marriage, girl's education, SRHR issues which carry multifarious kind of activities to mitigate the impact of social discrimination against girls. She was selected to participate in Philanthropy Week organized by DASRA in Mumbai to share the stories and challenges of adolescents. Sharing her views, she told how youth can play an important role with the Government to help improve the facilities in the villages. This brought a big change in attitude in her community. Everyone appreciated her and encouraged her to continue with the sessions in the Youth Club.



JOYFUL LEARNING IN SCHOOLS

Anandshala program works at turning the schools into learning spaces full of joy and ensures that every child stays, engages and learn in the government schools. It builds a strong relationship between students, teachers and parents. With the effective use of data, it enables teachers to understand and support learners comprehensively.

Achievements in 2019-20

- All 146 HMs of Middle & High Schools were oriented on objectives, approach and strategy of the program for the smooth implementation of Anandshala.



- Under its Early Warning System approach, 6680 focused children in 76 schools of Madhupur and 3551 focused children in 70 schools of Deoghar block were identified. This was followed by Home visits of the focused children as a part of the response strategy. These visits were conducted by the School Facilitators with the involvement of a teacher and the Pradhan Mantri and the Upasthiti Mantri of the Bal Sansad.



- Bal Sansad has been strengthened which is playing a vital role in organizing morning assembly, conducting last class activities, or in distributing the work among Bal Sansad members. School Facilitators were involved in forming Bal Sansad with the support of school teachers.

■ The last class activity or the Antim Ghanti showed a significant change in the creativity level of the students. Theme based classes were conducted which helped in growing the interest of the students. These works were later put up in the activity board, which have been made/developed by the students themselves.



■ 133 Open Houses were conducted in 2nd quarter in both the blocks with a turnover of 5574 parents and in the 4th quarter the project was able to organize 98 open houses in which 3206 parents were involved. These Open houses has provided a good platform for showcasing the talents of the children and has also helped in building relationship between the school and the community. Through these meetings, parents have been made aware of the importance of education and school.



■ Workshop with the 12 Cluster Resource Persons and workshop with the 33 Headmasters of the selected innovation schools were conducted in Madhupur and Deoghar blocks with objective to build the leadership quality among them.

■ 60 Girl champions of Madhupur & Deoghar oriented by master trainers.

■ Around 152 out of school girls has been re-enrolled in schools in class V, VI, VII, VIII and IX.

■ 14 Girl Champions stopped their child marriage.



LIVELIHOOD PROMOTION WITH YOUTH PWDs

Chetna Vikas is continuously striving to mainstream the PWDs in community life. We support in enhancing their skills to engage them in livelihood. They are being trained in various trades as per local market demand. Their social security is provided by government and we support them to access the facility. Empowered the PWDs' organization and helped in the realization of their rights and entitlements and also included them as DPO members to support others. Also empowered them to raise their voice to remove barriers in their surroundings.

Achievements in Social Inclusion Program

- Chetna Vikas provided hand holding support in formation of 190 Self Help Groups of PWDs.
- 1211 PWDs were trained on Goatery rearing, paper bag making, cultivation of mushroom.
- Production of agarbatti with the support of Rural Employment Institute.
- 859 trained PWDs were linked with RSETI to start their business.
- Members of 189 SHGs were engaged in Livelihood.



Activities	M	F	Total
No of PWDs Beneficiaries	1752	943	2695
No of PWDs gone through Medical Assessment	371	230	601
No of PWDs having Disability Certificate	402	250	652
No of PWDs have Bank account	305	218	523
No of PWDs having Disability Pension	309	191	500
No of PWDs received Training on Rights and Entitlements	632	310	942
No of PWDs received Vocational and Skill Training	785	426	1211
No of PWDs self-employment after Vocational Training	566	293	859
Formation of SHG & Engaged in Livelihood			190
No of SHGs having Bank Accounts			183

COMMON CELEBRATION

World Disability Day Celebration

World Disability Day has been celebrated by Chetna Vikas supported by Sightsavers on 3rd of December 2019 at ATMA Technology Park, Dumka to generate awareness among the Public about disability.



Ab Meri Bari Campaign

Ab Meri Bari Campaign was conducted in Madhupur Block with 25 girl champions. It is a nationwide movement to build awareness on adolescents' priorities – Education, Nutrition, Health, Sexual and Reproductive health, Child protection – empowering adolescents with the power to exercise choice.



Celebration of Children's Day & Child Rights Week

This was celebrated from 14th to 21st November' 2019 to raise awareness on different rights of the children through various activities like art, sports, cultural activities, awareness and rallies etc.

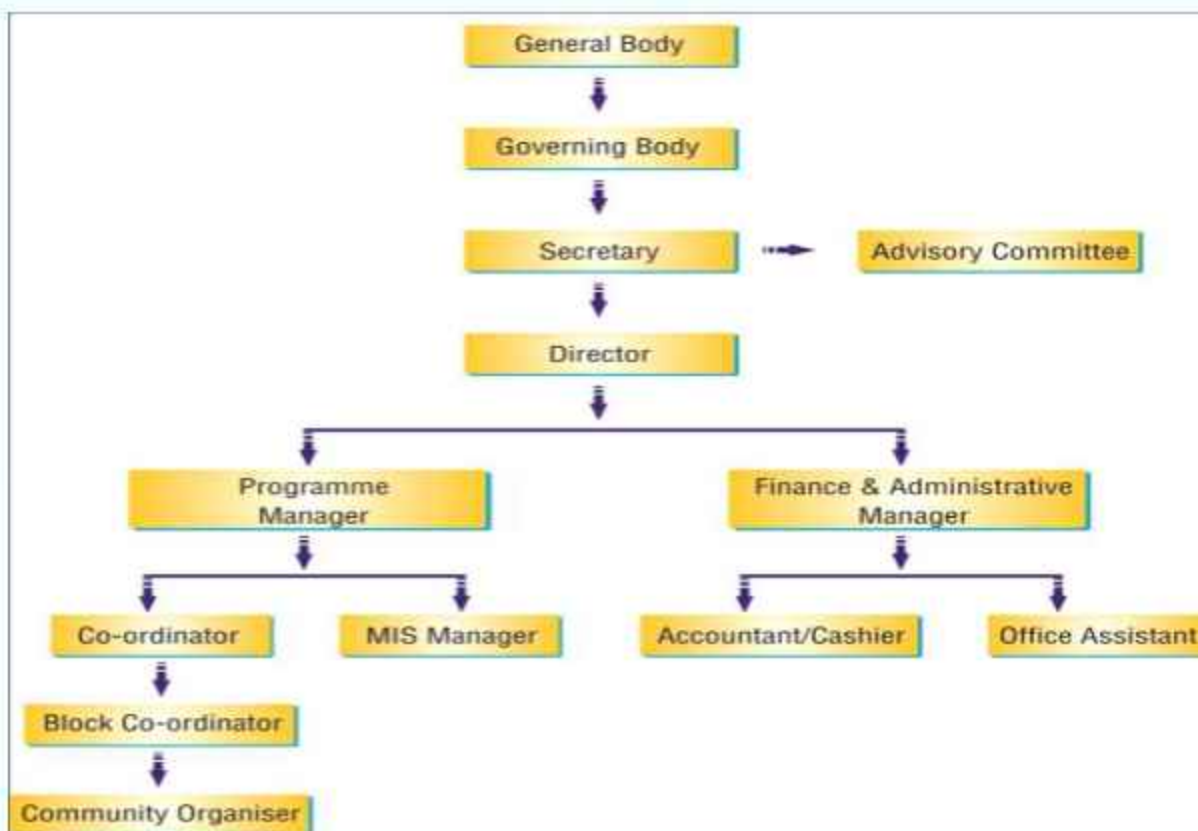


Football Tournaments

Chetna Vikas and ChildFund have created a scope of employment for the youths through football training which was actually for the empowerment of the adolescent girls. Now they are empowered and are playing various football tournaments at district & state level.



ORGANOGRAM



DEVELOPMENT COMMUNICATION AND PUBLIC RELATIONS

THE WAY AHEAD



FINANCIAL STATEMENT

CHETNA VIKAS

Loknayak Bhawan, Bye Pass Road, Baijnathpur (Rampur), Deoghar, Jharkhand-814112

Receipts & Payments Accounts

For the year 1st April, 2019 to 31st March, 2020

Receipts	Amounts (Rs.)	Total Amounts (Rs.)	Payments	Amounts (Rs.)	Total Amounts (Rs.)
To, Opening Balance			By, Programme Expenses		5,930,259.16
<i>Cash in hand</i>	7,241.00		By, Programme Personnel		12,445,233.72
<i>Cash at Bank</i>	1,789,395.93	1,796,636.93	By, Administrative Expenses		2,091,892.22
To, Grant in Aid					
FCRA	21,752,436.84	26,084,272.79	By, Outstanding Liabilities		3,559,017.00
NON FCRA	4,331,835.95	165,858.00	By, DFC Distribution		1,772,806.00
To, Interest Received			By, Refund to Funding Agency		1,051,512.00
To, Loan & Advance (Assets)		120,474.00	By, Loan & Advance (Assets)		120,177.00
To, Grant Receivable		2,740,306.05	By, Closing Balance		
To, Other Income		80,281.00	<i>Cash in hand</i>	16,619.00	
			<i>Cash at Bank</i>	4,000,312.67	4,016,931.67
Grand Total Rs.		30,987,828.77	Grand Total Rs.		30,987,828.77

Income & Expenditure Accounts

For the year 1st April, 2019 to 31st March, 2020

Expenditure	Amounts (Rs.)	Amounts (Rs.)	Income	Amounts (Rs.)	Amounts (Rs.)
By, Programme Expenses		6,450,229.16	To, Grant in Aid		22,585,186.20
By, Programme Personnel		14,200,711.72	To, Grant Receivable		1,396,892.26
By, Administrative Expenses		2,217,067.22	To, Interest From Bank		165,858.00
By, Depreciation	-	280,220.65	To, Unspent Balance		59,116.00
By, Unspent Balance		709,364.67			
By, Excess of Income over Expenditure		483,711.81	To, Excess of Expenditure over Income		134,252.77
Grand Total Rs.		24,341,305.23	Grand Total Rs.		24,341,305.23

Balance Sheet

As on 31st March, 2020

Fund & Liabilities	Amounts (Rs.)	Total Amounts (Rs.)	Assets & Properties	Amounts (Rs.)	Total Amounts (Rs.)
General Fund		2,836,753.00	Fixed Assets		1,558,674.35
Liabilities for Payment : FY 2019-20		3,499,926.61	Grant Receivable		1,412,405.90
Liabilities for Transfer to Project		240,000.00	Advance		298,032.36
Unspent Grant		709,364.67	Cash & Bank Balance		4,016,931.67
Grand Total Rs.		7,286,044.28	Grand Total Rs.		7,286,044.28

TRANSPARENCY

Members of Governing Body

Name	Sex	Position on Board
Sri Rabindra Bhai	M	President
Sri Kumar Ranjan	M	Secretary
Sri Babulal Kapri	M	Treasurer
Sri Sanjeev Kumar Dev	M	Member
Sri Gokul Pd. Yadav	M	Member
Sri Manoj Kumar	M	Member
Sri Bhuwaneshwar Yadav	M	Member
Mrs Poonam Verma	F	Member
Mrs Sadhna Kumari	F	Member
Mrs Dezy Hansda	F	Member
Sri Dipak Kumar Singh	M	Member

- The Chetna Vikas Board met 2 times in the FY 2019-20 on 04.04.2019 & 21.09.2019. Minutes of Board meetings are documented and circulated.
- Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements.
- The Board ensures the organization's compliance with laws and regulations.

Staffs Details : (As on March 31, 2020)

Gender	Full Time	Consultants	Volunteers	Total
Male	45	3	0	48
Female	31	0	64	95
Total	76	3	64	143

Accountability and Transparency :

- Remuneration (per annum) of highest paid staff Rs. 5,94000/-.
- Remuneration (per annum) of the lowest paid staff member Rs.72000/-.

Distribution of Staffs According to Salary Levels : (As on March 31, 2020)

Slab of Gross Salary in (INR)	Male	Female	Total
<10000 (5000-10000)	18	6	24
<15000 (10001-15000)	19	17	36
<20000 (15001-20000)	7	0	7
<25000 (20001-25000)	2	1	3
<30000 (25001-30000)	2	2	4
<40000 (30001-40000)	1	0	1
<50000 (40001-50000)	0	1	1
TOTAL	49	27	76



कुरीतियों को हटाने के लिए सामूहिक प्रयास की जरूरत

अंतर-सांस्कृतिक युवा संपर्क में परिवर्तन की जरूरत है, जब तक कि परिवर्तन का अर्थ है कि हमें अपने-आपसे अलग-अलग रास्ते नहीं बनाने हैं। हमें एक-दूसरे को समझने की जरूरत है, ताकि हमें एक-दूसरे के अंतरों को नहीं बल्कि एक-दूसरे के समानताओं को पहचानने में सक्षम हो सकें।

अंतर-सांस्कृतिक युवा संपर्क में परिवर्तन की जरूरत है, जब तक कि परिवर्तन का अर्थ है कि हमें अपने-आपसे अलग-अलग रास्ते नहीं बनाने हैं। हमें एक-दूसरे को समझने की जरूरत है, ताकि हमें एक-दूसरे के अंतरों को नहीं बल्कि एक-दूसरे के समानताओं को पहचानने में सक्षम हो सकें।

दैनिक जागरण

समाज के विकास को किशोरी शिक्षा जरूरी



अंतर-सांस्कृतिक युवा संपर्क में परिवर्तन की जरूरत है, जब तक कि परिवर्तन का अर्थ है कि हमें अपने-आपसे अलग-अलग रास्ते नहीं बनाने हैं। हमें एक-दूसरे को समझने की जरूरत है, ताकि हमें एक-दूसरे के अंतरों को नहीं बल्कि एक-दूसरे के समानताओं को पहचानने में सक्षम हो सकें।

बाल अधिकार के प्रति बच्चों को किया गया जागरूक



अंतर-सांस्कृतिक युवा संपर्क में परिवर्तन की जरूरत है, जब तक कि परिवर्तन का अर्थ है कि हमें अपने-आपसे अलग-अलग रास्ते नहीं बनाने हैं। हमें एक-दूसरे को समझने की जरूरत है, ताकि हमें एक-दूसरे के अंतरों को नहीं बल्कि एक-दूसरे के समानताओं को पहचानने में सक्षम हो सकें।

बाल विवाह रोकथाम की दी जानकारी



कठपुतली नाटक दिखाते व उपस्थित बच्चे।

मन्नार, प्रखंड के पैसाव पंचायत अंतर्गत केरलवाड़ा उर्दू मध्य विद्यालय में गुरुवार को क्वेस्ट एण्डरस, चेतना विकास व आनंदशाला की ओर से बाल विवाह जागरूकता को लेकर कठपुतली के माध्यम से अधिभावक व बच्चों को जागरूक किया गया।

दो दिवसीय आनंदशाला कार्यशाला का समापन



मन्नार, राह के फारवादी विद्यालय में दो दिवसीय आनंदशाला कार्यशाला का समापन हो गया। इसमें बच्चों को जागरूक किया जा रहा है कि इन बच्चों को जागरूक करने में सक्षम हो सकें।

चुनाव में दिव्यांग को मिले विशेष सुविधा



दृष्टि बाधित बच्चों के बीच किया गया लैपटॉप व ब्रेलकिट वितरित

'बदलते समय के साथ अपने हुनर को निखारें'



कठपुतली के माध्यम से बाल विवाह रोकथाम की दी गयी जानकारी



मन्नार, अखिल असीम सोशियल राइजिंग क्लब द्वारा आयोजित कठपुतली माध्यम विद्यालय में आयोजित क्वेस्ट एण्डरस, चेतना विकास व आनंदशाला के माध्यम से बाल विवाह जागरूकता को लेकर कठपुतली के माध्यम से अधिभावक व बच्चों को जागरूक किया गया।

दृष्टि बाधित बच्चों ने जाना कम्प्यूटर व मोबाइल चलाना



मन्नार, अखिल असीम सोशियल राइजिंग क्लब द्वारा आयोजित कठपुतली माध्यम विद्यालय में आयोजित क्वेस्ट एण्डरस, चेतना विकास व आनंदशाला के माध्यम से बाल विवाह जागरूकता को लेकर कठपुतली के माध्यम से अधिभावक व बच्चों को जागरूक किया गया।

चेतना विकास एवं चाइल्ड फंड इंडिया के संयुक्त तत्वाधान में बाल समागम कार्यक्रम का हुआ आयोजन



मन्नार, अखिल असीम सोशियल राइजिंग क्लब द्वारा आयोजित कठपुतली माध्यम विद्यालय में आयोजित क्वेस्ट एण्डरस, चेतना विकास व आनंदशाला के माध्यम से बाल विवाह जागरूकता को लेकर कठपुतली के माध्यम से अधिभावक व बच्चों को जागरूक किया गया।



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